



Europass Curriculum Vitae

Informatii personale

Nume/Prenume **HINTEA (MORA) CRISTINA MARIA**
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Nationalitate Romana
Data nasterii 17.04.1976
Sex Feminin

Loc de munca vizat/Domeniu ocupational **Universitatea Babes-Bolyai/FSPAC, Departamentul de Administratie și Management Public**

Experienta profesionala

2013-prezent Conferentiar

Numele si adresa angajatorului Universitatea Babes-Bolyai, Departamentul de Administratie si Management Public,
Tipul activitatii sau sectorul de activitate str. Traian Mosoiu, nr. 71, Cluj-Napoca
Academic

2002-2013
Functia sau locul ocupat Lector
Activitati si responsabilitati principale predare

Numele si adresa angajatorului Universitatea Babes-Bolyai, Departamentul de Administratie si Management Public,
Tipul activitatii sau sectorul de activitate str. Traian Mosoiu, nr. 71, Cluj-Napoca
Academic

Educatie si formare

2007
Calificarea/diploma obtinuta Doctor in stiinte sociale
Disciplinele principale studiate/competentele profesionale dobandite Dezvoltare organizationala in sectorul public

Numele si tipul
institutiei de
invatamant/furnizorului de
formare

Universitatea Babes-Bolyai, Cluj-Napoca, Romania

1999-2001

Master in administratie publica

Calificarea/diploma obtinuta
Disciplinele principale
studiate/competentele
profesionale dobandite

Diplome d'Etudes Superieures Specialises
Administrarea si gestiunea colectivitatile locale

Numele si tipul institutiei de
invatamant/furnizorului de
formare

Universitatea Paris XII – Val de Marne, Facultatea de Administratie si Schimb

1995-1999

Licenta

Disciplinele principale
studiate/competentele
profesionale dobandite

Administratie publica, Teorii organizationale, Dezvoltare organizationala,
Leadership

Numele si tipul institutiei de
invatamant/furnizorului de
formare

Universitatea Babes-Bolyai, Cluj-Napoca, Romania

Aptitudini si competente personale

Limba materna

Romana

Limbi straine cunoscute

Auto-evaluare
Nivel european (*)

Italiana

Franceza

Engleza

Intelegere				Vorbire				Sciere	
Ascultare		Citire		Participare la conversatie		Discurs oral			
C2	Superior avansat	C2	Superior avansat	C2	Superior avansat	C2	Superior avansat	C2	Superior avansat
C2	Superior avansat	C2	Superior avansat	B2	Intermediar avansat	B2	Intermediar avansat	B2	Intermediar avansat
C2	Superior avansat	C2	Superior avansat	C2	Superior avansat	C2	Superior avansat	C2	Superior avansat

(*) Common European Framework of Reference for Languages

Competente si abilitati
sociale

Abilitati foarte bune de comunicare datorate experientei didactice.

Competente si aptitudini
organizatorice

Abilitati de organizare de conferinte studentesti si programe de cercetare pentru
studenti – abilitati dobandite pe parcursul anilor de predare.

Competente si aptitudini
tehnice

O buna cunoastere a problemelor legate de gestionarea serviciului public (cercetare
in domeniu)

Competente si aptitudini de
utilizare a calculatorului

Microsoft Office, Pachete statistice

Permis de conducere

Categoria B

Informatii suplimentare

Articole publicate in reviste recunoscute ISI

1. Ticlau Tudor-Cristian, Hintea Cristina-Maria, ADMINISTRATIVE LEADERSHIP AND SITUATIONAL ANTECEDENTS IN THE ROMANIAN PUBLIC ADMINISTRATION, Social_Sciences_Citation, LEX LOCALIS-JOURNAL OF LOCAL SELF-GOVERNMENT, Vol 14, No 1 (2016), 2016, P.133 – 156
2. Ticlau Tudor-Cristian, Hintea Cristina-Maria, Public Sector Leadership. A Review of Romanian Research Done in the Field Between 2007-2016, Social_Sciences_Citation, TRANSYLVANIAN REVIEW OF ADMINISTRATIVE SCIENCES, Special Issue 2016, 2016, P.91 - 101
3. Hintea Cristina-Maria, Transformational Leadership and Performance in the Romanian Public Administration, Social_Sciences_Citation, REVISTA DE CERCETARE SI INTERVENTIE SOCIALA, 51/2015/Decembrie, 2015, P.103 - 121
4. Mustata Razvan-Valentin, Bonaci Carmen-Giorgiana, Hintea Cristina-Maria, Neamtu Bogdana, Business Education for Sustainable Development: the Case of Romanian Universities, Social_Sciences_Citation, AMFITEATRU ECONOMIC, XV, 7, 2013, P.802 - 818
5. Hintea Cristina-Maria, Ticlau Tudor-Cristian, Public Administration Reform in Romania from a Leadership and Managerial Perspective, Social_Sciences_Citation, REVISTA DE CERCETARE SI INTERVENTIE SOCIALA, 37, 2012, P.196 - 206
6. Hintea Cristina-Maria, Ticlau Tudor-Cristian, Transformational leadership in the public sector. A pilot study using MLQ to evaluate leadership style in Cluj county local authorities, Social_Sciences_Citation, REVISTA DE CERCETARE SI INTERVENTIE SOCIALA, 36, 2012, P.74 - 98
7. Hintea Cristina-Maria, Transformational Leadership in Education: Concept Analysis, Social_Sciences_Citation, TRANSYLVANIAN REVIEW OF ADMINISTRATIVE SCIENCE , Special Issue, December 2012, P.184 - 192
8. Macarie Felicia-Cornelia, Hintea Cristina-Maria, Hintea Calin Emilian, GENDER AND LEADERSHIP. THE IMPACT ON ORGANIZATIONAL CULTURE OF PUBLIC INSTITUTIONS, Social_Sciences_Citation, TRANSYLVANIAN REVIEW OF ADMINISTRATIVE SCIENCE , 32E/2011 , 2011, P.146 - 156
9. Ticlau Tudor-Cristian, Hintea Cristina-Maria, Bacali Laura, Tiganas Andrei, Use of Public Sector Marketing and Leadership in Romania's Local Public Administration , Social_Sciences_Citation, REVISTA DE CERCETARE SI INTERVENTIE SOCIALA, 34 , 2011, P.212 - 233
10. Ticlau Tudor-Cristian, Hintea Cristina-Maria, Bacali Laura, Tiganas Andrei, PUBLIC MARKETING AS A STRATEGIC COMPONENT OF PUBLIC MANAGEMENT. A PILOT STUDY IN CLUJ COUNTY ON THE EXISTENCE OF BASIC MARKETING CONDITIONS IN THE LOCAL PUBLIC ADMINISTRATION IN ROMANIA, Social_Sciences_Citation, TRANSYLVANIAN REVIEW OF ADMINISTRATIVE SCIENCE , 31E, 2010, P.147 - 167
11. Hintea Calin Emilian, Hintea Cristina-Maria, Ticlau Tudor-Cristian, Leadership and management in the health care system: leadership perception in Cluj County children's hospital , Social_Sciences_Citation, TRANSYLVANIAN REVIEW OF ADMINISTRATIVE SCIENCE , 27E , 2009, P.89 - 104
12. Ticlau Tudor-Cristian, Hintea Cristina-Maria, Chereches Razvan Mircea, Baba Catalin Ovidiu, PUBLIC PARTICIPATION IN PUBLIC POLICY PROCESS CASE STUDY IN SEVEN COUNTIES FROM NORTH-WESTERN REGION OF ROMANIA, Social_Sciences_Citation, TRANSYLVANIAN REVIEW OF ADMINISTRATIVE SCIENCE , 26E, 2009, P.5 - 13
13. Baba Catalin Ovidiu, Chereches Razvan Mircea, Ticlau Tudor-Cristian, Hintea Cristina-Maria, Organizational diagnosis - a management tool for change. Case study in Satu Mare county hospital, Social_Sciences_Citation, TRANSYLVANIAN REVIEW OF ADMINISTRATIVE SCIENCE , 25E, 2009, P.32 - 39
14. Hintea Cristina-Maria, Ticlau Tudor-Cristian, Managerial approach to public administration , Social_Sciences_Citation, TRANSYLVANIAN REVIEW OF ADMINISTRATIVE SCIENCE , 24E , 2008, P.87 - 97

Articole publicate in reviste indexate BDI

1. Hinte Cristina-Maria, Leadership și dezvoltare organizațională în administrația publică locală din România, EBSCO, Revista Transilvana de Stiinte Administrative, 2008, P.29-46

2. Hinte Cristina-Maria, Imbunătățirea calității serviciului de ambulanță Cluj, EBSCO, Revista Transilvana de Stiinte Administrative, 2004, P.136-142

Lucrari publicate in alte reviste romanesti

1. Ticlau Tudor-Cristian, Hinte Cristina-Maria, Chereches Razvan Mircea, Chereches Alina ioana, The increasing role of communication and public relations in the decentralization process of the sanitary system in Romania , The Partnership between administration and citizens in the context of European and International best practice , Bucuresti , 2007, P.70-85

Lucrari publicate in volume conferinte stiintifice internationale indexate BDI

1. Balica Dan Octavian, Ticlau Tudor-Cristian, Hinte Cristina-Maria, Professional background and perception over public sector career determinants. does it make any difference?, Public Administration East and West: Twenty Years of Development, NISPACEE, 978-80-89013-63-0, -, 2012, P. 1-11

Lucrari publicate in volume conferinte stiintifice internationale neindexate BDI

1. Ticlau Tudor-Cristian, BALICA Dan-Octavian, Hinte Cristina-Maria, Transformational leadership in Romania's local public administration. A study regarding leadership types in decentralized local institutions in Romania, NISPAcee, NISPAcee proceedings, 2013, P. 172-192

2. Hinte Cristina-Maria, Politici de sanatate publica. Analiza inechitatilor in mediul rural, Guvernarea moderna a colectivitatilor locale din perspectiva integrarii Romaniei in Uniunea Europeana, ASE, 2006, P. 421-428

3. Hinte Calin Emilian, Hinte Cristina-Maria, Ringsmuth David, The reform of the higher education public administration curriculum in the context of the public administration reform in Romania, The Reform of public administration in the context of european integration. International colloquium , Cavallioti, Editor: Marius Profiroiu, 2005, P. 61-68

Carti publicate in edituri recunoscute international

1. Hinte Cristina-Maria, Ticlau Tudor-Cristian, capitol, TRAINING CIVIL SERVANTS IN EASTERN EUROPEAN COUNTRIES. ROMANIA , Leadership and Culture Comparative Models of Top Civil Servant Training, Palgrave Macmillan, Londra, Editor: Montgomery Van Wart, 2014, P. 154-178

Carti publicate edituri recunoscute CNCSIS

1. Hinte Cristina-Maria, Ticlau Tudor-Cristian, BALICA Dan-Octavian, Teorii organizationale, ACCENT , 2015, P. 105

2. Hinte Cristina-Maria, Ticlau Tudor-Cristian, Leadership in the public sector, TRITONIC, 2013, P. 160

4. Hinte Cristina-Maria, Ticlau Tudor-Cristian, Balica Dan Octavian, Organizational Theories, TRITONIC, 2013, P. 192

5. Hinte Cristina-Maria, Ticlau Tudor-Cristian, Balica Dan Octavian, Studiul administratiei publice, ACCENT , 2012, P. 208

6. Vazquez Jose L., Jenei Gyorgy, Ticlau Tudor , Hinte Calin Emilian, Hinte Cristina-Maria, capitol, Management si Leadership in Sectorul Public, Managementul Administratiei Publice , ACCENT , 2010, P. 7-119

Proiecte nationale

1. Hinte Cristina-Maria, Leadership si cultura organizationala in contextul performantei organizatiilor publice, proiect national , Universitatea Babes-Bolyai, STIINTE ADMINISTRATIVE , 2013, 20000 RON

Participari la proiecte:

1. Hinte Cristina-Maria - membru echipa, ADVANTAGE - Managing Frailty. A comprehensive approach to promote a disability-free advanced age in Europe: the ADVANTAGE initiative, altele internationale, Health policy and Management,2017-2019
2. Hinte Cristina-Maria - membru echipa, Consiliere profesionala, stagii de practica si intreprindere simulata: o sans&amp;amp;amp;amp;amp;amp;amp;amp;amp;amp;amp;amp;amp;amp;#259; in plus in gasirea unui loc de munca pentru studentii de la specializarile administratie publica si comunicare, relatii publice si publicitate, AMPOSDRU, Bani pentru formare profesionala,2014-2014
3. Hinte Cristina-Maria - membru echipa, Cresterea Calitatii Programelor de masterat in Administratia Publica, AMPOSDRU, Universitate pentru viitor,2010-2012
4. Hinte Cristina-Maria - membru echipa, European Health Workforce Planning and Forecasting, altele internationale, MANAGEMENT,2012-2015
5. Hinte Cristina-Maria - membru echipa, European Network for Health Technology Assessment (EUnetHTA) - Joint Action 3, altele internationale, BOLI METABOLICE,2016-2018
6. Hinte Cristina-Maria - membru echipa, IMPACTUL GENULUI ASUPRA CULTURII ORGANIZATIONALA DIN ORGANIZATIILE PUBLICE .STUDIU ASUPRA PREZENTEI FEMEILOR IN TOP MANAGEMENTUL ORGANIZATIILOR PUBLICE, CNC SIS II, STUDII DE GEN,2009-2010
7. Hinte Cristina-Maria - membru echipa, Sistem modern de indicatori, modele si politici de masurare si sustinere a formarii initiale si continue a resurselor umane din perspectiva calitatii educatiei si a stimularii potentialului creativ, CNMP, STIINTE ADMINISTRATIVE ,2007-2010
8. Hinte Cristina-Maria - membru echipa, Analiza cantitativa si calitativa a efectelor reformei administratiei publice asupra procesului de integrare in UE din perspectiva reducerii decalajelor de dezvoltare dintre regiunile economice, CNMP, STIINTE ADMINISTRATIVE ,2007-2010
9. Hinte Cristina-Maria - membru echipa, EVALUAREA IMPACTULUI SOCIAL AL PROIECTELOR SI PROGRAMELOR IN ADMINISTRATIA PUBLICA, CEEX, STIINTE ADMINISTRATIVE ,2006-2007
10. Hinte Cristina-Maria - membru echipa, cetateanul in Uniunea Europeana, CEEX, STIINTE ADMINISTRATIVE ,2006-2008
11. Hinte Cristina-Maria - membru echipa, Evaluarea reformei administratiei publice din Romania, CEEX, STIINTE ADMINISTRATIVE ,2006-2008
12. Hinte Cristina-Maria - membru echipa, Subventionare revista Transylvanian Review of Administrative Sciences, altele nationale, STIINTE ADMINISTRATIVE ,2014
13. Hinte Cristina-Maria - manager proiect, grant pentru dezvoltarea revistei Transylvanian Review of Administrative Sciences, Universitatea Babes-Bolyai, STIINTE ADMINISTRATIVE ,2016-2016
14. Hinte Cristina-Maria - membru echipa, MODEL DE MASURARE A SATISFACTIEI CLIENTILOR SERVICIILOR PUBLICE, CNC SIS, STIINTE POLITICE ,2007-2008
15. Hinte Cristina-Maria - membru echipa, Students' Training In Public Policies By A Transnational Consortium Within The EU With A View To The Specialized Vocational Training, altele internationale, STIINTE POLITICE ,2006-2006