

Contact

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(LinkedIn)

Top Skills

Human Resources
Management
Team Management

Languages

English (Professional Working)
Hungarian (Native or Bilingual)
Romanian (Native or Bilingual)
German (Limited Working)

Certifications

Life Styles Inventory | Group Styles
Inventory | Certificate of Completion
Facet5 Certificate
Labor Code Expert | Expert in
legislatia muncii
Trainer | Formator

Publications

Interviewer
CSR and business

Dobre Nóra

Group Human Resources Manager @jnnovate HR Manager @jpard
Bucharest

Summary

Senior expert with demonstrated track of working in diplomacy, banking, energy and IT sector. Committed HR and communication professional with expertise in organizational development, communication, employer branding, M&A's.

Dedicated to foster healthy policies and efficient people strategies, to design internal communication channels, to build solid work relationships, to counsel managers to drive understanding of people matters and base decision making on solid grounds.

Proven ability to lead and manage small and medium sized teams with courage, integrity, and with focus on catalysing cooperation amongst team members.

Experience

jpard Solutions

Group Human Resources Manager @jnnovate | HR Manager @jpard
April 2021 - Present (7 months)

Cluj, Romania

Jnnovate.com | contribute to lifting processes, teams, business results

Universitatea „Babeş-Bolyai” din Cluj-Napoca

Associate Teacher

February 2021 - Present (9 months)

Management of Human Resources

Ideo Ideis

Member Of The Board Of Advisors

March 2019 - Present (2 years 8 months)

Alexandria, Romania

Strategic repositioning of the Festival

Organizational design

Cultural management specific activities as director of the 14th edition in 2019

MVM

HR&Comm Responsible

September 2019 - March 2021 (1 year 7 months)

Bucharest, Romania

Implementing HR and Communication strategy for local group

Managing internal and external communication protocols

Performing Office Representation function in Bucharest

OTP Bank Romania

5 years 4 months

Managing Director | Fundatia Dreptul la Educatie | OK Center

February 2014 - February 2019 (5 years 1 month)

Romania

Developing Foundation

Developing educational and training content

Creating a new hub model with unique employee benefit product

Manager | Staffing & Organizational Development

July 2015 - February 2017 (1 year 8 months)

Managing staffing process

Implementing Employer Branding program

Consolidating HR programs

Staffing | Organizational Development Specialist

November 2013 - July 2015 (1 year 9 months)

Bucharest, Romania

Performing recruitment

Developing HRBP model

Contributor of Talent Management program

OTP Bank Romania

Manager | Central Secretariat | Executive Assistant to CEO

January 2008 - 2013 (5 years)

Bucharest, Romania

Managing portfolio of internal regulations

Managing central secretariat function

Acting as executive assistant to the Ceo

Hungarian Investment Promotion Agency - HIPA

Public Relations Communications Specialist

July 2004 - January 2008 (3 years 7 months)

Bucharest, Romania

Performing business consultancy

Managing external communication

Facilitating diplomatic dialogue

RMDSZ | UDMR | DAHR

Public Relations Officer

January 2000 - June 2004 (4 years 6 months)

Bucharest, Romania

Accomplishing media clipping

Performing external communication

Performing tasks on political marketing

Education

University of Bucharest

Master's degree, Sociology | M&A | Intercultural Management · (2018 - 2020)

CODECS

Professional Certificate in Management, Organisations and People / Marketing and Finance · (2013 - 2014)

Universitatea „Babeş-Bolyai” din Cluj-Napoca

Political sciences, Political Science and Government · (1998 - 2002)

Universitatea „Babeş-Bolyai” din Cluj-Napoca

Phd candidate, Sociology · (October 2021 - September 2024)